NOTICE OF NON-DISCRIMINATION POLICY
OF THE COMMUNITY FOUNDATION FOR THE ALLEGHENIES

The Community Foundation for the Alleghenies does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, the Community Foundation for the Alleghenies does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or opposed action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Michael Kane, President and Executive Director of the Community Foundation for the Alleghenies, is the Non-discrimination Coordinator. The Non-discrimination Coordinator is responsible for coordination of compliance efforts and receipts of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of the Community Foundation for the Alleghenies' non-discrimination programs, policies or procedures, you may contact:

Michael Kane, President and Executive Director
Community Foundation for the Alleghenies
216 Franklin Street, Suite 400
Johnstown, PA 15901
Phone No: 814-536-7741
mkane@cfalleghenies.org

If you believe that you have been discriminated against with respect to a Community Foundation for the Alleghenies program or activity, you may contact Michael Kane, Non-discrimination Coordinator identified above or visit our website at cfalleghenies.org to learn how and where to file a complaint of discrimination.